

2025 Winners

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PROPERTY SERVICES

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Property Tectonics



RETROFIT
ACADEMYCIC
AWARDS 2025



2025 RETROFIT ASSESSOR OF THE YEAR

Eddy Palethorpe



Eddy Palethorpe quickly excelled as a surveyor at Crawford and Co, achieving all personal development targets. A testament to dedication and passion, he completed the Surveying Technician qualification and is pursuing a Building Surveying degree, earning Degree Apprentice of the Year 2024. His commitment to sustainability and tackling fuel poverty plays a vital role in the company's success. From conducting retrofit assessments to supporting community initiatives, Eddy embodies dedication, innovation, and service.



RETROFIT COORDINATOR OF THE YEAR

MATTHEW ALLCOCK



Matthew Allcock delivers high-quality retrofit coordination by combining technical expertise with a passion for sustainability. As a building surveyor and retrofit coordinator, he takes a holistic approach, balancing thermal efficiency with heritage preservation, as seen in Camden's Belsize Grove project. His proactive resident engagement with clients like Raven Housing Trust ensures satisfaction and reduced heating costs. Matthew also provides training for clients such as Saxon Weald, boosting confidence in retrofit delivery. He applies PAS 2035 principles, emphasising whole-house approaches, ventilation strategies, and fabric-first solutions. His expertise in monitoring, evaluation, and toolkit development strengthens the housing sector's retrofit capacity.

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RETROFIT DESIGNER OF THE YEAR

MICHAEL HANSON



Michael Hanson is a dedicated architect and energy consultant at gcp, an employee-owned chartered architectural practice and energy consultancy based in Bristol. With over 30 years of expertise, gcp specialises in low-carbon, energy-efficient buildings, spanning Passivhaus homes, green business parks, and large-scale retrofit projects. Michael plays a key role in delivering PAS 2035-compliant retrofits under the Social Housing Decarbonisation Fund, including high-rise refurbishments and demonstrator projects. Passionate about sustainable design and community regeneration, he collaborates closely with clients to ensure cost-effective, high-quality, and impactful solutions, making him a strong contender for this award.

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RETROFIT ACADEMY GRADUATE AWARD

DEAN CALCUTT



With 20 years of experience in the construction and energy sectors, **Dean Calcutt** leads the procurement and installation of energy efficiency solutions, ensuring compliance with CDM and PAS standards. Dean oversees electrical, mechanical, insulation, and renewable systems, applying his expertise in surveying and project planning to optimise project performance and quality. Passionate about delivering exceptional results, he prioritises workplace safety, client satisfaction, and continuous improvement. A chartered construction professional, Dean's enthusiasm and commitment to innovation make him a standout leader in the retrofit industry.

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RETROFIT CONTRACTOR OF THE YEAR

BELL



Bell Group Ltd is a leader in large-scale retrofit projects, adhering to PAS 2035 standards to ensure precision, sustainability, and long-term quality. Their approach includes comprehensive assessments to create tailored, energy-efficient solutions that reduce carbon emissions and improve residents' quality of life. Bell Group emphasises customer engagement, transparency, and proactive problem-solving. By leveraging advanced technologies for emissions tracking and waste management, the company exceeds industry standards. Its sustainability initiatives, such as the Greener Fleet Methodology and Wildlife Protection Policy, reflect its commitment to a sustainable future. With ambitious 2025 targets, Bell Group is shaping the future of UK retrofit projects.



2025 HIGHLY COMMENDED HONOUREE: WATES PROPERTY SERVICES

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RETROFIT INSTALLER OF THE YEAR

LOW CARBON EXCHANGE



At **Low Carbon Exchange**, they deliver high-quality retrofit projects with a skilled in-house team, ensuring control over timelines, quality, and PAS2035 compliance. Their PAS Hub team streamlines compliance, documentation, and quality assurance. LCX support social housing providers by securing funding, including the Social Housing Decarbonisation Fund (SHDF), and assist clients with property selection and budgeting. Innovation drives them, using digital tools for surveys, performance monitoring, and tailored planning. Their in-house academy keeps the LCX team updated on the latest technologies, while resident engagement ensures minimal disruption and energy efficiency education. In 2024, LCX retrofitted over 1,000 properties, showcasing their scalable, high-standard solutions.



2025 HIGHLY COMMENDED HONOUREE: SYNERGIZE



RETROFIT ASSESSMENT & COORDINATION SERVICES CONSTRUCTIVE THINKING STUDIO



Constructive Thinking Studio (CTS) has been delivering sustainability projects since 2004, including Retrofit for the Future (2010) and Innovate UK/BRE's Scaling Up Retrofit (2015). We have played a key role in multiple SHDF projects and anticipate delivering 15,000+ homes in Wave 3. To enhance quality and integration, we upskilled our team in PAS 2035, combining it with our Architect-Driven Retrofit approach. This ensures a seamless process from assessment to coordination, delivering the best outcomes. Through our research group, SITIO, we share methodologies with clients, contractors, and industry partners to drive excellence across the retrofit sector.



2025 HIGHLY COMMENDED HONOUREE: KEEGANS

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BEST SME RETROFIT EMPLOYER AWARD CRAWFORD & CO SURVEYORS



Crawford & Co Surveyors has invested over £1 million in workforce development to meet the demands of the growing retrofit and sustainable construction sectors. This initiative is exemplified by tailored Personal Development Plans designed to empower team members across all career stages, providing clear pathways from entry-level roles to advanced accreditations in energy efficiency, retrofit assessments, and sustainable building practices. The company's innovative training framework integrates professional certifications, degree apprenticeships, and hands-on experience, ensuring employees acquire skills that drive personal growth and industry excellence. This dedication has led to the successful completion of over 30 apprenticeships and numerous awards recognising individual and organisational achievements.



BEST LARGE RETROFIT EMPLOYER AWARD

EQUANS REGENERATION LIMITED



In 2024, **Equans** has made significant investments in its workforce, both in time and money. The company launched a national collaboration project to provide retrofit upskilling for its general workforce while continuing to grow its internal expertise with specialist in-house teams, including 17 PAS2030 Compliance team members, 16 qualified Retrofit Assessors, and 13 qualified Retrofit Coordinators. These teams not only undertake PAS2035 roles on live projects but also collaborate with other departments to promote best practices. Equans offers carefully designed career development pathways, combining formal qualifications and practical experience to foster the next generation of retrofit leaders.



RETROFIT SOCIAL VALUE AWARD SOUTH EAST LONDON COMMUNITY ENERGY



As part of its commitment to fostering a cleaner, fairer future, **South East London Community Energy (SELCE)** partners with Repowering London to enhance domestic retrofit in Lewisham, Greenwich, Lambeth, and Newham. The Future Fit Homes retrofit service evolved from SELCE's energy advice team, which aided 500 fuel-poor households through grant schemes. This equitable program is offered at no cost or on a not-for-profit basis, focusing on a supportive 'hand-holding' approach throughout the retrofit process. The initiative includes workshops, eligibility checks, free assessments, and referrals to trusted contractors, empowering the community to address energy, housing, health, and climate challenges.



2025 HIGHLY COMMENDED HONOUREE: EQUANS



BEST LOCAL AUTHORITY-LED RETROFIT PROGRAMME GREAT YARMOUTH BOROUGH COUNCIL



GREAT YARMOUTH
BOROUGH COUNCIL

Great Yarmouth Borough Council's Home Upgrade Grant 2 (HUG2) scheme aims to tackle fuel poverty in off-gas homes with an EPC rating of D or below. In partnership with E.ON, the scheme has delivered average bill savings of £483 per property across 249 homes for vulnerable residents. A total of 351 energy efficiency measures have been installed, including loft insulation, cavity wall insulation, Solar PV, and Air Source Heat Pumps, with plans for 12 park homes to receive external wall insulation. The HUG2 scheme has reduced household energy consumption by 324,755 kWh/m²/year, achieving CO2 savings of 325 tonnes annually.

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RETROFIT MADE EASY



BEST SOCIAL HOUSING-LED RETROFIT PROGRAMME

RYKNELD HOMES



Rykneld Homes, representing North East Derbyshire District Council, is implementing a multi-phase retrofit decarbonisation scheme targeting various non-traditional housing types. As one of the largest independent retrofit projects under SHDF Wave 2.1 in England, the £21 million initiative partners with Sustainable Building Services (UK) Ltd. By January 2025, 606 of the 640 properties were completed on budget, with a projected completion date of March 2025. All key performance indicators regarding energy efficiency and carbon reduction targets have been met. The project has positively impacted the local economy, injecting approximately £5.4 million and creating job and training opportunities.



2025 HIGHLY COMMENDED HONOUREE: MIDLAND HEART

Highly Commended



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Save the Date

01 September 2025: 2026 Entries Open

28 November 2025: Entry Deadline

January 2026: Shortlist Announced

03 March 2026: Awards Ceremony